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HR **human resources** Manual

RATES OF PAY

September and November 2019

AUSTRALIA POST RATES OF PAY

September and November 2019

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OCCUPATIONAL GROUP : POSTAL MANAGER**CLASSIFICATION : POSTAL MANAGER GRADE 1**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	68,069	69,091	69,437	70,479	70,832	71,895
	71,478	72,551	72,914	74,008	74,379	75,495
	74,865	75,988	76,368	77,514	77,902	79,071

CLASSIFICATION : POSTAL MANAGER GRADE 2

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	77,142	78,300	78,692	79,873	80,273	81,478
	80,554	81,763	82,172	83,405	83,823	85,081
	83,941	85,201	85,628	86,913	87,348	88,659

CLASSIFICATION : POSTAL MANAGER GRADE 3

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	89,846	91,194	91,650	93,025	93,491	94,894
	93,477	94,880	95,355	96,786	97,270	98,730

CLASSIFICATION : POSTAL MANAGER GRADE 4

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	97,109	98,566	99,059	100,545	101,048	102,564
	100,738	102,250	102,762	104,304	104,826	106,399

CLASSIFICATION : POSTAL MANAGER GRADE 5

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	104,367	105,933	106,463	108,060	108,601	110,231
	108,437	110,064	110,615	112,275	112,837	114,530

OCCUPATIONAL GROUP : POSTAL SERVICES**CLASSIFICATION : TRAINEE POSTAL SERVICES OFFICER**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
Under 17	20,698	21,009	21,115	21,432	21,540	21,864
At 17	24,838	25,211	25,338	25,719	25,848	26,236
At 18	28,978	29,413	29,561	30,005	30,156	30,609
At 19	33,531	34,034	34,205	34,719	34,893	35,417
At 20	37,670	38,236	38,428	39,005	39,201	39,790
Adult	41,396	42,017	42,228	42,862	43,077	43,724

CLASSIFICATION : POSTAL SERVICES OFFICER

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	44,248	44,912	45,137	45,815	46,045	46,736
	46,066	46,757	46,991	47,696	47,935	48,655
	48,099	48,821	49,066	49,802	50,052	50,803
	50,355	51,111	51,367	52,138	52,399	53,185
	53,075	53,872	54,142	54,955	55,230	56,059

CLASSIFICATION : SENIOR POSTAL SERVICES OFFICER GRADE 1

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	55,584	56,418	56,701	57,552	57,840	58,708
	58,306	59,181	59,477	60,370	60,672	61,583

CLASSIFICATION : SENIOR POSTAL SERVICES OFFICER GRADE 2

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	60,813	61,726	62,035	62,966	63,281	64,231
	63,531	64,484	64,807	65,780	66,109	67,101
	66,256	67,250	67,587	68,601	68,945	69,980

OCCUPATIONAL GROUP : POSTAL DELIVERY**CLASSIFICATION : TRAINEE POSTAL DELIVERY OFFICER**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
Under 17	20,372	20,678	20,782	21,094	21,200	21,518
At 17	24,446	24,813	24,938	25,313	25,440	25,822
At 18	28,520	28,948	29,093	29,530	29,678	30,124
At 19	33,002	33,498	33,666	34,171	34,342	34,858
At 20	37,076	37,633	37,822	38,390	38,582	39,161
Adult	40,743	41,355	41,562	42,186	42,397	43,033

CLASSIFICATION : POSTAL DELIVERY OFFICER - PARITY

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	43,555	44,209	44,431	45,098	45,324	46,004
	45,618	46,303	46,535	47,234	47,471	48,184
	46,600	47,299	47,536	48,250	48,492	49,220
	47,604	48,319	48,561	49,290	49,537	50,281
	48,611	49,341	49,588	50,332	50,584	51,343

CLASSIFICATION : SENIOR POSTAL DELIVERY OFFICER GRADE 1 - PARITY

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	50,352	51,108	51,364	52,135	52,396	53,182

CLASSIFICATION : SENIOR POSTAL DELIVERY OFFICER GRADE 2 - PARITY

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	51,034	51,800	52,059	52,840	53,105	53,902

CLASSIFICATION : SENIOR POSTAL DELIVERY OFFICER GRADE 3 - PARITY

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	53,425	54,227	54,499	55,317	55,594	56,428

OCCUPATIONAL GROUP : POSTAL DELIVERY**CLASSIFICATION : POSTAL DELIVERY CO-ORDINATOR GRADE 1 - PARITY**

Date of Effect	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	54,707	55,528	55,806	56,644	56,928	57,782
	55,997	56,837	57,122	57,979	58,269	59,144

CLASSIFICATION : POSTAL DELIVERY CO-ORDINATOR GRADE 2 - PARITY

Date of Effect	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,265	60,154	60,455	61,362	61,669	62,595
	60,901	61,815	62,125	63,057	63,373	64,324
	62,582	63,521	63,839	64,797	65,121	66,098
	64,322	65,287	65,614	66,599	66,932	67,936

CLASSIFICATION : POSTAL DELIVERY CO-ORDINATOR GRADE 3 - PARITY

Date of Effect	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	68,069	69,091	69,437	70,479	70,832	71,895
	71,478	72,551	72,914	74,008	74,379	75,495
	74,865	75,988	76,368	77,514	77,902	79,071

CLASSIFICATION : DELIVERY MANAGER - LEVEL 1

Date of Effect	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	68,069	69,091	69,437	70,479	70,832	71,895
	71,478	72,551	72,914	74,008	74,379	75,495
	74,865	75,988	76,368	77,514	77,902	79,071

CLASSIFICATION : DELIVERY MANAGER - LEVEL 2

Date of Effect	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	77,142	78,300	78,692	79,873	80,273	81,478
	80,554	81,763	82,172	83,405	83,823	85,081
	83,941	85,201	85,628	86,913	87,348	88,659

OCCUPATIONAL GROUP : POSTAL DELIVERY**CLASSIFICATION : DELIVERY MANAGER - LEVEL 3**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	89,846	91,194	91,650	93,025	93,491	94,894
	93,477	94,880	95,355	96,786	97,270	98,730

CLASSIFICATION : DELIVERY MANAGER - LEVEL 4

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	97,109	98,566	99,059	100,545	101,048	102,564
	100,738	102,250	102,762	104,304	104,826	106,399

OCCUPATIONAL GROUP : MAIL PROCESSING**CLASSIFICATION : TRAINEE MAIL OFFICER**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	20,372	20,678	20,782	21,094	21,200	21,518
At 17	24,446	24,813	24,938	25,313	25,440	25,822
At 18	28,520	28,948	29,093	29,530	29,678	30,124
At 19	33,002	33,498	33,666	34,171	34,342	34,858
At 20	37,076	37,633	37,822	38,390	38,582	39,161
Adult	40,743	41,355	41,562	42,186	42,397	43,033

CLASSIFICATION : TRAINEE MAIL OFFICER (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	21,851	22,179	22,290	22,625	22,739	23,081
At 17	26,221	26,615	26,749	27,151	27,287	27,697
At 18	30,591	31,050	31,206	31,675	31,834	32,312
At 19	35,399	35,930	36,110	36,652	36,836	37,389
At 20	39,768	40,365	40,567	41,176	41,382	42,003
Adult	43,702	44,358	44,580	45,249	45,476	46,159

CLASSIFICATION : MAIL OFFICER

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	21,779	22,106	22,217	22,551	22,664	23,004
At 17	26,134	26,527	26,660	27,060	27,196	27,604
At 18	30,489	30,947	31,102	31,569	31,727	32,203
At 19	35,280	35,810	35,990	36,530	36,713	37,264
At 20	39,636	40,231	40,433	41,040	41,246	41,865
Adult	43,555	44,209	44,431	45,098	45,324	46,004
	45,618	46,303	46,535	47,234	47,471	48,184
	46,600	47,299	47,536	48,250	48,492	49,220
	47,604	48,319	48,561	49,290	49,537	50,281
	48,611	49,341	49,588	50,332	50,584	51,343

CLASSIFICATION : MAIL OFFICER (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	22,262	22,596	22,709	23,050	23,166	23,514
At 17	26,714	27,115	27,251	27,660	27,799	28,216
At 18	31,167	31,635	31,794	32,271	32,433	32,920
At 19	36,065	36,606	36,790	37,342	37,529	38,092
At 20	40,517	41,125	41,331	41,951	42,161	42,794
Adult	44,525	45,193	45,419	46,101	46,332	47,027
	46,588	47,287	47,524	48,237	48,479	49,207
	47,569	48,283	48,525	49,253	49,500	50,243
	48,574	49,303	49,550	50,294	50,546	51,305
	49,580	50,324	50,576	51,335	51,592	52,366

OCCUPATIONAL GROUP : MAIL PROCESSING**CLASSIFICATION : SENIOR MAIL OFFICER GRADE 1**

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect						
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	51,034	51,800	52,059	52,840	53,105	53,902

CLASSIFICATION : SENIOR MAIL OFFICER GRADE 2

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect						
Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	53,425	54,227	54,499	55,317	55,594	56,428

OCCUPATIONAL GROUP : MAIL PROCESSING CO-ORDINATOR**CLASSIFICATION : TRAINEE MAIL PROCESSING CO-ORDINATOR**

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	49,848	50,596	50,849	51,612	51,871	52,650

CLASSIFICATION : MAIL PROCESSING CO-ORDINATOR GRADE 1

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	54,707	55,528	55,806	56,644	56,928	57,782
	55,997	56,837	57,122	57,979	58,269	59,144

CLASSIFICATION : MAIL PROCESSING CO-ORDINATOR GRADE 2

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,265	60,154	60,455	61,362	61,669	62,595
	60,901	61,815	62,125	63,057	63,373	64,324
	62,582	63,521	63,839	64,797	65,121	66,098
	64,322	65,287	65,614	66,599	66,932	67,936

CLASSIFICATION : MAIL PROCESSING CO-ORDINATOR GRADE 3

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	66,445	67,442	67,780	68,797	69,141	70,179
	68,407	69,434	69,782	70,829	71,184	72,252
	70,457	71,514	71,872	72,951	73,316	74,416
	72,521	73,609	73,978	75,088	75,464	76,596

CLASSIFICATION : MAIL PROCESSING CO-ORDINATOR GRADE 4

	EBA 07.09.17	EBA 30.11.17	EBA 06.09.18	EBA 29.11.18	EBA 05.09.19	EBA 28.11.19
Date of Effect Adjusted By	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	74,577	75,696	76,075	77,217	77,604	78,769
	77,012	78,168	78,559	79,738	80,137	81,340
	79,438	80,630	81,034	82,250	82,662	83,902

OCCUPATIONAL GROUP : ELECTRONIC MAIL**CLASSIFICATION : ELECTRONIC MAIL OPERATOR**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	46,663	47,363	47,600	48,314	48,556	49,285
	48,573	49,302	49,549	50,293	50,545	51,304
	51,117	51,884	52,144	52,927	53,192	53,990

CLASSIFICATION : ELECTRONIC MAIL CO-ORDINATOR

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	54,134	54,947	55,222	56,051	56,332	57,177
	55,750	56,587	56,870	57,724	58,013	58,884
	57,054	57,910	58,200	59,073	59,369	60,260

OCCUPATIONAL GROUP : TRANSPORT**CLASSIFICATION : POSTAL TRANSPORT OFFICER - PARITY**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	45,618	46,303	46,535	47,234	47,471	48,184
	46,600	47,299	47,536	48,250	48,492	49,220
	47,604	48,319	48,561	49,290	49,537	50,281
	48,611	49,341	49,588	50,332	50,584	51,343

CLASSIFICATION : SENIOR POSTAL TRANSPORT OFFICER - PARITY

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	50,994	51,759	52,018	52,799	53,063	53,859
	51,906	52,685	52,949	53,744	54,013	54,824

CLASSIFICATION : POSTAL TRANSPORT CO-ORDINATOR GRADE 1 - PARITY

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	54,284	55,099	55,375	56,206	56,488	57,336
	55,190	56,018	56,299	57,144	57,430	58,292
	56,099	56,941	57,226	58,085	58,376	59,252

CLASSIFICATION : POSTAL TRANSPORT CO-ORDINATOR GRADE 2 - PARITY

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	58,484	59,362	59,659	60,554	60,857	61,770
	59,387	60,278	60,580	61,489	61,797	62,724
	60,292	61,197	61,503	62,426	62,739	63,681

CLASSIFICATION : POSTAL TRANSPORT CO-ORDINATOR GRADE 3 - PARITY

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	65,858	66,846	67,181	68,189	68,530	69,558
	67,151	68,159	68,500	69,528	69,876	70,925

CLASSIFICATION : POSTAL TRANSPORT CO-ORDINATOR GRADE 4 - PARITY

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	69,827	70,875	71,230	72,299	72,661	73,751
	71,114	72,181	72,542	73,631	74,000	75,110

OCCUPATIONAL GROUP : TRANSPORT**CLASSIFICATION : POSTAL TRANSPORT CO-ORDINATOR GRADE 5 - PARITY**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	74,979	76,104	76,485	77,633	78,022	79,193
	76,607	77,757	78,146	79,319	79,716	80,912

CLASSIFICATION : DRIVER / SORTER

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
At 18	31,672	32,148	32,309	32,794	32,958	33,453
At 19	36,649	37,199	37,385	37,946	38,136	38,709
At 20	41,173	41,791	42,000	42,630	42,844	43,487
Adult	45,246	45,925	46,155	46,848	47,083	47,790
	46,012	46,703	46,937	47,642	47,881	48,600
	46,785	47,487	47,725	48,441	48,684	49,415
	47,604	48,319	48,561	49,290	49,537	50,281
	48,611	49,341	49,588	50,332	50,584	51,343

CLASSIFICATION : GARAGE ATTENDANT

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	42,333	42,968	43,183	43,831	44,051	44,712
	42,863	43,506	43,724	44,380	44,602	45,272
	43,402	44,054	44,275	44,940	45,165	45,843

OCCUPATIONAL GROUP : PARCEL POST**CLASSIFICATION : TRAINEE PARCEL POST OFFICER**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 19	28,520	28,948	29,093	29,530	29,678	30,124
At 19	33,002	33,498	33,666	34,171	34,342	34,858
At 20	37,076	37,633	37,822	38,390	38,582	39,161
Adult	40,743	41,355	41,562	42,186	42,397	43,033

CLASSIFICATION : PARCEL POST OFFICER

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 19	31,933	32,412	32,575	33,064	33,230	33,729
At 19	36,951	37,506	37,694	38,260	38,452	39,029
At 20	41,512	42,135	42,346	42,982	43,197	43,845
Adult	45,618	46,303	46,535	47,234	47,471	48,184
	46,600	47,299	47,536	48,250	48,492	49,220
	47,604	48,319	48,561	49,290	49,537	50,281
	48,611	49,341	49,588	50,332	50,584	51,343

CLASSIFICATION : PARCEL POST OFFICER (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 19	32,612	33,102	33,268	33,768	33,937	34,447
At 19	37,736	38,303	38,495	39,073	39,269	39,859
At 20	42,395	43,031	43,247	43,896	44,116	44,778
Adult	46,588	47,287	47,524	48,237	48,479	49,207
	47,569	48,283	48,525	49,253	49,500	50,243
	48,574	49,303	49,550	50,294	50,546	51,305
	49,580	50,324	50,576	51,335	51,592	52,366

CLASSIFICATION : SENIOR PARCEL POST OFFICER GRADE 1

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	51,034	51,800	52,059	52,840	53,105	53,902

CLASSIFICATION : SENIOR PARCEL POST OFFICER GRADE 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	53,425	54,227	54,499	55,317	55,594	56,428

OCCUPATIONAL GROUP : PARCEL POST**CLASSIFICATION : PARCEL POST CO-ORDINATOR GRADE 2**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,265	60,154	60,455	61,362	61,669	62,595
	60,901	61,815	62,125	63,057	63,373	64,324
	62,582	63,521	63,839	64,797	65,121	66,098
	64,322	65,287	65,614	66,599	66,932	67,936

CLASSIFICATION : PARCEL POST CO-ORDINATOR GRADE 3

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	66,445	67,442	67,780	68,797	69,141	70,179
	68,407	69,434	69,782	70,829	71,184	72,252
	70,458	71,515	71,873	72,952	73,317	74,417
	72,521	73,609	73,978	75,088	75,464	76,596

OCCUPATIONAL GROUP : EXPRESS COURIER**CLASSIFICATION : SENIOR EXPRESS COURIER SERVICE REPRESENTATIVE**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	49,162	49,900	50,150	50,903	51,158	51,926
	50,082	50,834	51,089	51,856	52,116	52,898

CLASSIFICATION : EXPRESS COURIER CO-ORDINATOR GRADE 1

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	52,458	53,245	53,512	54,315	54,587	55,406
	53,364	54,165	54,436	55,253	55,530	56,363
	54,273	55,088	55,364	56,195	56,476	57,324

CLASSIFICATION : EXPRESS COURIER CO-ORDINATOR GRADE 2

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	56,657	57,507	57,795	58,662	58,956	59,841
	57,562	58,426	58,719	59,600	59,898	60,797
	58,470	59,348	59,645	60,540	60,843	61,756

OCCUPATIONAL GROUP : STORES**CLASSIFICATION : STORES OFFICER**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	44,832	45,505	45,733	46,419	46,652	47,352
	45,745	46,432	46,665	47,365	47,602	48,317
	46,741	47,443	47,681	48,397	48,639	49,369

CLASSIFICATION : SENIOR STORES OFFICER

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	47,673	48,389	48,631	49,361	49,608	50,353
	48,435	49,162	49,408	50,150	50,401	51,158
	49,230	49,969	50,219	50,973	51,228	51,997

CLASSIFICATION : STORES SUPERVISOR

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	54,061	54,872	55,147	55,975	56,255	57,099
	54,851	55,674	55,953	56,793	57,077	57,934
	55,683	56,519	56,802	57,655	57,944	58,814

CLASSIFICATION : SENIOR STORES SUPERVISOR GRADE 1

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	58,218	59,092	59,388	60,279	60,581	61,490
	59,355	60,246	60,548	61,457	61,765	62,692

CLASSIFICATION : SENIOR STORES SUPERVISOR GRADE 2

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17	30.11.17	06.09.18	29.11.18	05.09.19	28.11.19
	0.5%	1.5%	0.5%	1.5%	0.5%	1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	63,647	64,602	64,926	65,900	66,230	67,224
	65,094	66,071	66,402	67,399	67,736	68,753

OCCUPATIONAL GROUP : SUPPORT SERVICES**CLASSIFICATION : SUPPORT SERVICES OFFICER GRADE 1**

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	41,850	42,478	42,691	43,332	43,549	44,203
	43,212	43,861	44,081	44,743	44,967	45,642

CLASSIFICATION : SUPPORT SERVICES OFFICER GRADE 2

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	44,734	45,406	45,634	46,319	46,551	47,250
	46,175	46,868	47,103	47,810	48,050	48,771

CLASSIFICATION : SUPPORT SERVICES OFFICER GRADE 3

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	48,099	48,821	49,066	49,802	50,052	50,803
	49,568	50,312	50,564	51,323	51,580	52,354

CLASSIFICATION : SUPPORT SERVICES OFFICER GRADE 4

Date of Effect Adjusted By	EBA	EBA	EBA	EBA	EBA	EBA
	07.09.17 0.5%	30.11.17 1.5%	06.09.18 0.5%	29.11.18 1.5%	05.09.19 0.5%	28.11.19 1.5%
	\$	\$	\$	\$	\$	\$
	per annum	per annum	per annum	per annum	per annum	per annum
	51,765	52,542	52,805	53,598	53,866	54,674

OCCUPATIONAL GROUP : TRADES / TECHNICAL**CLASSIFICATION : APPRENTICE POSTAL TECHNICAL OFFICER**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 18	24,039	24,400	24,522	24,890	25,015	25,391
At 18	27,545	27,959	28,099	28,521	28,664	29,094
At 19	37,562	38,126	38,317	38,892	39,087	39,674
At 20	44,073	44,735	44,959	45,634	45,863	46,551
Adult	44,969	45,644	45,873	46,562	46,795	47,497

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 1

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	23,229	23,578	23,696	24,052	24,173	24,536
At 17	27,873	28,292	28,434	28,861	29,006	29,442
At 18	32,519	33,007	33,173	33,671	33,840	34,348
At 19	37,630	38,195	38,386	38,962	39,157	39,745
At 20	42,275	42,910	43,125	43,772	43,991	44,651
Adult	46,456	47,153	47,389	48,100	48,341	49,067
	47,555	48,269	48,511	49,239	49,486	50,229
	48,647	49,377	49,624	50,369	50,621	51,381
	50,310	51,065	51,321	52,091	52,352	53,138
	51,259	52,028	52,289	53,074	53,340	54,141
	52,401	53,188	53,454	54,256	54,528	55,346

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	50,082	50,834	51,089	51,856	52,116	52,898
	51,368	52,139	52,400	53,186	53,452	54,254
	52,682	53,473	53,741	54,548	54,821	55,644
	54,004	54,815	55,090	55,917	56,197	57,040

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	55,471	56,304	56,586	57,435	57,723	58,589
	57,017	57,873	58,163	59,036	59,332	60,222
	58,564	59,443	59,741	60,638	60,942	61,857
	60,126	61,028	61,334	62,255	62,567	63,506

OCCUPATIONAL GROUP : TRADES / TECHNICAL**CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 4**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	62,398	63,334	63,651	64,606	64,930	65,904
	63,867	64,826	65,151	66,129	66,460	67,457
	65,342	66,323	66,655	67,655	67,994	69,014
	67,617	68,632	68,976	70,011	70,362	71,418
	69,882	70,931	71,286	72,356	72,718	73,809
	72,380	73,466	73,834	74,942	75,317	76,447
	74,875	75,999	76,379	77,525	77,913	79,082
	77,374	78,535	78,928	80,112	80,513	81,721

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 5

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	79,865	81,063	81,469	82,692	83,106	84,353
	82,593	83,832	84,252	85,516	85,944	87,234

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 6

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	85,314	86,594	87,027	88,333	88,775	90,107

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 7

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	89,620	90,965	91,420	92,792	93,256	94,655

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 8

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	95,067	96,494	96,977	98,432	98,925	100,409

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 9

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	97,336	98,797	99,291	100,781	101,285	102,805

OCCUPATIONAL GROUP : TRADES / TECHNICAL**CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 1 (TEAMS)**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	23,740	24,097	24,218	24,582	24,705	25,076
At 17	28,486	28,914	29,059	29,495	29,643	30,088
At 18	33,235	33,734	33,903	34,412	34,585	35,104
At 19	38,457	39,034	39,230	39,819	40,019	40,620
At 20	43,205	43,854	44,074	44,736	44,960	45,635
Adult	47,478	48,191	48,432	49,159	49,405	50,147
	48,577	49,306	49,553	50,297	50,549	51,308
	49,668	50,414	50,667	51,428	51,686	52,462
	51,332	52,102	52,363	53,149	53,415	54,217
	52,281	53,066	53,332	54,132	54,403	55,220
	53,423	54,225	54,497	55,315	55,592	56,426

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 2 (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	51,137	51,905	52,165	52,948	53,213	54,012
	52,422	53,209	53,476	54,279	54,551	55,370
	53,736	54,543	54,816	55,639	55,918	56,757
	55,058	55,884	56,164	57,007	57,293	58,153

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 3 (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	56,646	57,496	57,784	58,651	58,945	59,830
	58,191	59,064	59,360	60,251	60,553	61,462
	59,739	60,636	60,940	61,855	62,165	63,098
	61,300	62,220	62,532	63,470	63,788	64,745

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 4 (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	63,699	64,655	64,979	65,954	66,284	67,279
	65,169	66,147	66,478	67,476	67,814	68,832
	66,642	67,642	67,981	69,001	69,347	70,388
	69,106	70,143	70,494	71,552	71,910	72,989
	71,372	72,443	72,806	73,899	74,269	75,384
	73,869	74,978	75,353	76,484	76,867	78,021
	76,364	77,510	77,898	79,067	79,463	80,655
	78,959	80,144	80,545	81,754	82,163	83,396

CLASSIFICATION : POSTAL TECHNICAL OFFICER LEVEL 5 (TEAMS)

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	81,451	82,673	83,087	84,334	84,756	86,028
	84,179	85,442	85,870	87,159	87,595	88,909

OCCUPATIONAL GROUP : TECHNICAL SERVICES**CLASSIFICATION : DRAFTING ASSISTANT GRADE 1****CLASSIFICATION : GRAPHIC DESIGN ASSISTANT GRADE 1**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17	22,681	23,022	23,138	23,486	23,604	23,959
At 17	27,218	27,627	27,766	28,183	28,324	28,749
At 18	31,754	32,231	32,393	32,879	33,044	33,540
At 19	36,743	37,295	37,482	38,045	38,236	38,810
At 20	41,280	41,900	42,110	42,742	42,956	43,601
Adult	45,362	46,043	46,274	46,969	47,204	47,913
	46,456	47,153	47,389	48,100	48,341	49,067
	47,555	48,269	48,511	49,239	49,486	50,229
	48,647	49,377	49,624	50,369	50,621	51,381
	50,310	51,065	51,321	52,091	52,352	53,138
	51,259	52,028	52,289	53,074	53,340	54,141
	52,401	53,188	53,454	54,256	54,528	55,346

CLASSIFICATION : SENIOR TECHNICAL SERVICES OFFICER GRADE 1

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	77,374	78,535	78,928	80,112	80,513	81,721
	79,865	81,063	81,469	82,692	83,106	84,353

CLASSIFICATION : SENIOR TECHNICAL SERVICES OFFICER GRADE 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	82,593	83,832	84,252	85,516	85,944	87,234
	85,314	86,594	87,027	88,333	88,775	90,107

CLASSIFICATION : SENIOR TECHNICAL SERVICES OFFICER GRADE 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	89,620	90,965	91,420	92,792	93,256	94,655

CLASSIFICATION : PRINCIPAL TECHNICAL SERVICES OFFICER GRADE 1

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	95,067	96,494	96,977	98,432	98,925	100,409

CLASSIFICATION : PRINCIPAL TECHNICAL SERVICES OFFICER GRADE 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	97,336	98,797	99,291	100,781	101,285	102,805

OCCUPATIONAL GROUP : ENGINEER**CLASSIFICATION : ENGINEER CLASS 1**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	54,644	55,464	55,742	56,579	56,862	57,715
	56,839	57,692	57,981	58,851	59,146	60,034
	60,155	61,058	61,364	62,285	62,597	63,536
	64,021	64,982	65,307	66,287	66,619	67,619
	68,523	69,551	69,899	70,948	71,303	72,373
	73,061	74,157	74,528	75,646	76,025	77,166

CLASSIFICATION : ENGINEER CLASS 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	77,276	78,436	78,829	80,012	80,413	81,620
	79,848	81,046	81,452	82,674	83,088	84,335
	82,435	83,672	84,091	85,353	85,780	87,067
	85,009	86,285	86,717	88,018	88,459	89,786

CLASSIFICATION : ENGINEER CLASS 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	89,450	90,792	91,246	92,615	93,079	94,476
	92,491	93,879	94,349	95,765	96,244	97,688
	95,538	96,972	97,457	98,919	99,414	100,906
	98,578	100,057	100,558	102,067	102,578	104,117

CLASSIFICATION : ENGINEER CLASS 4

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	103,053	104,599	105,122	106,699	107,233	108,842
	106,182	107,775	108,314	109,939	110,489	112,147
	109,322	110,962	111,517	113,190	113,756	115,463

CLASSIFICATION : ENGINEER CLASS 5

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	114,015	115,726	116,305	118,050	118,641	120,421
	117,337	119,098	119,694	121,490	122,098	123,930
	120,649	122,459	123,072	124,919	125,544	127,428

OCCUPATIONAL GROUP : ADMINISTRATIVE OFFICER**CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 1**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17 years	21,192	21,510	21,618	21,943	22,053	22,384
At 17	25,430	25,812	25,942	26,332	26,464	26,861
At 18	29,669	30,115	30,266	30,720	30,874	31,338
At 19	34,331	34,846	35,021	35,547	35,725	36,261
At 20	38,569	39,148	39,344	39,935	40,135	40,738
Adult	42,384	43,020	43,236	43,885	44,105	44,767
	44,256	44,920	45,145	45,823	46,053	46,744
	46,013	46,704	46,938	47,643	47,882	48,601
	47,534	48,248	48,490	49,218	49,465	50,207
	49,053	49,789	50,038	50,789	51,043	51,809

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 1 + QUALIFICATION ALLOWANCE

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17 years	23,066	23,412	23,530	23,883	24,003	24,364
At 17	27,304	27,714	27,853	28,271	28,413	28,840
At 18	31,543	32,017	32,178	32,661	32,825	33,318
At 19	36,206	36,750	36,934	37,489	37,677	38,243
At 20	40,444	41,051	41,257	41,876	42,086	42,718
Adult	44,256	44,920	45,145	45,823	46,053	46,744
	46,013	46,704	46,938	47,643	47,882	48,601
	47,534	48,248	48,490	49,218	49,465	50,207
	49,053	49,789	50,038	50,789	51,043	51,809

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	50,570	51,329	51,586	52,360	52,622	53,412
	52,327	53,112	53,378	54,179	54,450	55,267
	54,078	54,890	55,165	55,993	56,273	57,118
	55,831	56,669	56,953	57,808	58,098	58,970
	57,580	58,444	58,737	59,619	59,918	60,817

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,686	60,582	60,885	61,799	62,108	63,040
	62,053	62,984	63,299	64,249	64,571	65,540
	64,509	65,477	65,805	66,793	67,127	68,134
	66,992	67,997	68,337	69,363	69,710	70,756
	69,470	70,513	70,866	71,929	72,289	73,374

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 4

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	72,939	74,034	74,405	75,522	75,900	77,039
	76,163	77,306	77,693	78,859	79,254	80,443
	79,386	80,577	80,980	82,195	82,606	83,846
	82,610	83,850	84,270	85,535	85,963	87,253

OCCUPATIONAL GROUP : ADMINISTRATIVE OFFICER**CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 5**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	86,499	87,797	88,236	89,560	90,008	91,359
	89,777	91,124	91,580	92,954	93,419	94,821

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 6 (ACTING)

These rates are only applicable to employees who are acting in an AO6 role ie. higher duties

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	93,468	94,871	95,346	96,777	97,261	98,720
	96,719	98,170	98,661	100,141	100,642	102,152

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 6 - NON SHIFT (NOMINAL)**CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 6 (CISD OT) - NON SHIFT (NOMINAL)**

These rates are only applicable to employees who are nominally appointed to an AO6 role

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	100,436	101,943	102,453	103,990	104,510	106,078
	103,680	105,236	105,763	107,350	107,887	109,506

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 6 - SHIFTWORK (NOMINAL)**CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 6 (CISD OT) - SHIFTWORK (NOMINAL)**

These rates are only applicable to employees who are nominally appointed to an AO6 role

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	99,197	100,685	101,189	102,707	103,221	104,770
	102,446	103,983	104,503	106,071	106,602	108,202

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 7 (ACTING)

These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	100,408	101,915	102,425	103,962	104,482	106,050
	104,102	105,664	106,193	107,786	108,325	109,950

CLASSIFICATION : ADMINISTRATIVE OFFICER LEVEL 8 (ACTING)

These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	107,975	109,595	110,143	111,796	112,355	114,041
	112,357	114,043	114,614	116,334	116,916	118,670

OCCUPATIONAL GROUP : FACILITY MANAGER**CLASSIFICATION : FACILITY MANAGER LEVEL 1**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	89,846	91,194	91,650	93,025	93,491	94,894
	93,477	94,880	95,355	96,786	97,270	98,730

CLASSIFICATION : FACILITY MANAGER LEVEL 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	97,109	98,566	99,059	100,545	101,048	102,564
	100,738	102,250	102,762	104,304	104,826	106,399

CLASSIFICATION : FACILITY MANAGER LEVEL 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	104,367	105,933	106,463	108,060	108,601	110,231
	108,437	110,064	110,615	112,275	112,837	114,530

CLASSIFICATION : FACILITY MANAGER LEVEL 4

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	112,535	114,224	114,796	116,518	117,101	118,858
	117,075	118,832	119,427	121,219	121,826	123,654

CLASSIFICATION : FACILITY MANAGER LEVEL 5

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	121,611	123,436	124,054	125,915	126,545	128,444
	126,593	128,492	129,135	131,073	131,729	133,705

OCCUPATIONAL GROUP : SPRINTPAK**CLASSIFICATION : SPRINTPAK OPERATOR LEVEL 1**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17 years	20,532	20,840	22,217	22,551	22,664	23,004
At 17	24,638	25,008	26,660	27,060	27,196	27,604
At 18	28,745	29,177	31,102	31,569	31,727	32,203
At 19	33,261	33,760	35,990	36,530	36,713	37,264
At 20	37,367	37,928	40,433	41,040	41,246	41,865
Adult	41,064	41,680	44,431	45,098	45,324	46,004
	42,117	42,749	46,535	47,234	47,471	48,184
	43,205	43,854	47,536	48,250	48,492	49,220
	44,282	44,947	48,561	49,290	49,537	50,281
	-	-	49,588	50,332	50,584	51,343

CLASSIFICATION : SPRINTPAK OPERATOR LEVEL 2

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	50,570	51,329	51,586	52,360	52,622	53,412
	52,327	53,112	53,378	54,179	54,450	55,267
	54,078	54,890	55,165	55,993	56,273	57,118
	55,831	56,669	56,953	57,808	58,098	58,970
	57,580	58,444	58,737	59,619	59,918	60,817

CLASSIFICATION : SPRINTPAK OPERATOR LEVEL 3

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,686	60,582	60,885	61,799	62,108	63,040
	62,053	62,984	63,299	64,249	64,571	65,540
	64,509	65,477	65,805	66,793	67,127	68,134
	66,992	67,997	68,337	69,363	69,710	70,756
	69,470	70,513	70,866	71,929	72,289	73,374

OCCUPATIONAL GROUP : MAILROOM SOLUTIONS**CLASSIFICATION : MAIL ROOM OFFICER**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
Under 17 years	20,532	20,840	20,945	21,260	21,367	21,688
At 17	24,638	25,008	25,134	25,512	25,640	26,025
At 18	28,745	29,177	29,323	29,763	29,912	30,361
At 19	33,261	33,760	33,929	34,438	34,611	35,131
At 20	37,367	37,928	38,118	38,690	38,884	39,468
Adult	41,064	41,680	41,889	42,518	42,731	43,372
	42,117	42,749	42,963	43,608	43,827	44,485
	43,205	43,854	44,074	44,736	44,960	45,635
	44,282	44,947	45,172	45,850	46,080	46,772

CLASSIFICATION : MAIL ROOM TEAM LEADER

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	50,570	51,329	51,586	52,360	52,622	53,412
	52,327	53,112	53,378	54,179	54,450	55,267
	54,078	54,890	55,165	55,993	56,273	57,118
	55,831	56,669	56,953	57,808	58,098	58,970
	57,580	58,444	58,737	59,619	59,918	60,817

CLASSIFICATION : MAIL ROOM SUPERVISOR

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,686	60,582	60,885	61,799	62,108	63,040
	62,053	62,984	63,299	64,249	64,571	65,540
	64,509	65,477	65,805	66,793	67,127	68,134
	66,992	67,997	68,337	69,363	69,710	70,756
	69,470	70,513	70,866	71,929	72,289	73,374

CLASSIFICATION : MAIL ROOM NETWORK SUPERVISOR

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	72,939	74,034	74,405	75,522	75,900	77,039
	76,163	77,306	77,693	78,859	79,254	80,443
	79,386	80,577	80,980	82,195	82,606	83,846
	82,610	83,850	84,270	85,535	85,963	87,253

OCCUPATIONAL GROUP : CUSTOMER CONTACT CENTRE**CLASSIFICATION : LEVEL 1 CUSTOMER SERVICE TRAINEE**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	46,566	47,265	47,502	48,215	48,457	49,184

CLASSIFICATION : LEVEL 2 CUSTOMER SERVICE CONSULTANT

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	51,384	52,155	52,416	53,203	53,470	54,273

CLASSIFICATION : LEVEL 3 CUSTOMER CARE CONSULTANT

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	55,399	56,230	56,512	57,360	57,647	58,512

CLASSIFICATION : LEVEL 4 BUSINESS RELATIONSHIP CONSULTANT

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	59,415	60,307	60,609	61,519	61,827	62,755

CLASSIFICATION : LEVEL 5 TEAM LEADER CUSTOMER SERVICE

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	70,651	71,711	72,070	73,152	73,518	74,621

CLASSIFICATION : LEVEL 6 TEAM MANAGER**CLASSIFICATION : LEVEL 6 LEARNING & DEVELOPMENT CONSULTANT**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	73,864	74,972	75,347	76,478	76,861	78,014

CLASSIFICATION : LEVEL 7 SUPERVISOR CUSTOMER SERVICE**CLASSIFICATION : LEVEL 7 MANAGER CUSTOMER SERVICE****CLASSIFICATION : LEVEL 7 SUPERVISOR BUSINESS SALES & SUPPORT****CLASSIFICATION : LEVEL 7 MANAGER BUSINESS SALES & SUPPORT****CLASSIFICATION : LEVEL 7 RESOURCE PLANNER / SCHEDULER****CLASSIFICATION : LEVEL 7 MANAGER LEARNING & DEVELOPMENT**

Date of Effect Adjusted By	EBA 07.09.17 0.5%	EBA 30.11.17 1.5%	EBA 06.09.18 0.5%	EBA 29.11.18 1.5%	EBA 05.09.19 0.5%	EBA 28.11.19 1.5%
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
	77,077	78,234	78,626	79,806	80,206	81,410

ALLOWANCES

Enterprise Agreement Allowances						
Clause	Allowance	Amount from 06.09.2018	Amount from 29.11.2018	Amount from 05.09.2019	Amount from 28.11.2019	
14.1	Dirty Cleaning Work Allowance	\$2.97	\$3.01	\$3.03	\$3.07	per day
14.2	Divide Allowance	\$10.26 \$2,677	\$10.42 \$2,718	\$10.47 \$2,732	\$10.63 \$2,773	per day per annum
14.4	First Aid Allowance					
	Certificate Standard A	\$11.19	\$11.37	\$11.42	\$11.60	per week
	Standard B	\$13.86	\$14.07	\$14.15	\$14.38	per week
	Medallion Standard C	\$16.64	\$16.91	\$17.00	\$17.27	per week
14.5	Gladstone Locality Allowance -					
	with dependants	\$786	\$798	\$802	\$815	per annum
	without dependents	\$405	\$412	\$415	\$422	per annum
14.7.5	In-Charge Allowance - Retail Staff	\$64,807	\$65,780	\$66,109	\$67,101	per annum
14.8	Industry Allowance	\$35.81	\$36.36	\$36.56	\$37.11	per week
14.10	Overtime Meal Allowance	\$16.11	\$16.35	\$16.43	\$16.68	
14.11	PDO Functional Allowance	\$10.26 \$2,677	\$10.42 \$2,718	\$10.47 \$2,732	\$10.63 \$2,773	per day per annum
14.13	Administrative Officer - Qualification Allowance	\$1,913	\$1,942	\$1,952	\$1,982	per annum
14.14	Shoe Allowance - Retail Staff	\$94	\$96	\$128	\$128	per annum
14.15.1 (a)	Disability Allowance 1	\$0.80	\$0.82	\$0.82	\$0.83	per hour
14.15.1 (b)	Disability Allowance 2	\$0.96	\$0.98	\$0.98	\$1.00	per hour
Clause	Allowance					
14.17	Teams Skill Loading					
	Mail Officer	\$989	\$1,004	\$1,009	\$1,024	per annum
	Technical Structure					
	Level 1	\$1,042	\$1,058	\$1,063	\$1,079	per annum
	Level 2	\$1,076	\$1,092	\$1,097	\$1,113	per annum
	Level 3	\$1,199	\$1,217	\$1,223	\$1,241	per annum
	Level 4 (1-3 : Level 4)	\$1,328	\$1,348	\$1,355	\$1,375	per annum
	Level 5 (4-7 : Level 4)	\$1,519	\$1,542	\$1,550	\$1,573	per annum
	Level 6 (8 : Level 4) (1-2 : Level 5)	\$1,617	\$1,641	\$1,649	\$1,674	per annum
14.20	Tonnage Allowance					
	Vehicle Type					
	1. Light Rigid Vehicle					
	(trucks from 4.5 to 13.9 tonnes Gross Vehicle Mass)	\$4.39	\$4.46	\$4.48	\$4.55	per day
	2. Heavy Rigid Vehicle					
	(trucks exceeding 13.9 tonnes Gross Vehicle Mass)	\$8.65	\$8.78	\$8.83	\$8.96	per day
	3. Articulated Vehicles					
	(linehaul, wharf work and heavy rigid/dog trailer combinations)	\$15.06	\$15.29	\$15.37	\$15.60	per day
	4. Road Train					
	(B Double combinations)	\$20.37	\$20.68	\$20.78	\$21.09	per day

ALLOWANCES**Sprintpak Agreement**

Clause	Allowance	Amount from 06.09.2018	Amount from 29.11.2018	Amount from 05.09.2019	Amount from 28.11.2019	
5.1	Drive and operate Forklift	\$3,410	\$3,462	\$3,480	\$3,533	per annum
		\$13.07	\$13.27	\$13.34	\$13.55	per day
5.2	Machine Adjustment	\$3,483	\$3,536	\$3,554	\$3,608	per annum
		\$13.35	\$13.56	\$13.63	\$13.83	per day

Miscellaneous Allowances

Clause	Allowance	Amount from 06.09.2018	Amount from 29.11.2018	Amount from 05.09.2019	Amount from 28.11.2019	
	Delivery Duty Allowance	\$22.70	\$22.70	\$22.70	\$22.70	per week

Principal Determination Allowances

Clause	Allowance	Amount from 06.09.2018	Amount from 29.11.2018	Amount from 05.09.2019	Amount from 28.11.2019	
14 (a)	Linguistic Allowance Performance Availability	\$1,135	\$1,153	\$1,159.00	\$1,177.00	per annum
14 (b)	Apprentices - Proficiency Allowance	\$99	\$101	\$101.00	\$104.00	per annum
15 (a)	Hosiery Reimbursement Allowance	\$309	\$316	\$316.00	\$323.00	per annum
15 (i)-(k)	Footwear Subsidy	\$62	\$64	\$64.00	\$66.00	per annum
18 (d)	Broken Hill Allowance					
	Employee over 21 years old with dependants	\$13.61	\$13.90	\$13.90	\$14.19	per week
	Any other case	\$6.92	\$7.07	\$7.07	\$7.23	per week
18 (e)	Snowy Mountains Allowance					
	with dependants	\$46.50	\$47.44	\$47.44	\$48.40	per week
	without dependants	\$36.44	\$37.19	\$37.19	\$37.94	per week