

Salary Rates, Inclusive of CPI Increase

From 1/09/2022 – 6/09/2023

The rate tables set out in this Booklet are the CPI inclusive rates of pay that will apply for the period 1/09/2022 to 6/09/2023 (excluding allowances). These rates of pay exceed the rates of pay prescribed by the *Australia Post Enterprise Agreement 2021 (EBA 2021)*. To see the rates of pay and allowances prescribed by EBA 2021, please refer to the *Australia Post Human Resources Manual Rates of Pay Booklet September 2021 to September 2023*.

Classification: Please choose a classification

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Salary Rates, Inclusive of CPI Increase – Occupational Groups

POSTAL MANAGER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Postal Manager Grade 1	76,274	2,296	78,570
	80,093	2,411	82,504
	83,888	2,525	86,413
Postal Manager Grade 2	86,441	2,602	89,043
	90,264	2,716	92,980
	94,059	2,831	96,890
Postal Manager Grade 3	100,674	3,030	103,704
	104,743	3,153	107,896
Postal Manager Grade 4	108,811	3,275	112,086
	112,879	3,398	116,277
Postal Manager Grade 5	116,945	3,519	120,464
	121,505	3,657	125,162

POSTAL SERVICES

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Trainee Postal Services Officer	Under 17	23,196	698	23,894
	At 17	27,835	838	28,673
	At 18	32,474	978	33,452
	At 19	37,575	1,131	38,706
	At 20	42,214	1,271	43,485
	Adult	46,388	1,396	47,784
Postal Services Officer		49,584	1,492	51,076
		51,619	1,554	53,173
		53,898	1,623	55,521
		56,425	1,698	58,123
		59,474	1,790	61,264
Senior Postal Services Officer Grade 1		62,285	1,874	64,159
		65,334	1,967	67,301
Senior Postal Services Officer Grade 2		68,143	2,051	70,194
		71,189	2,143	73,332
		74,243	2,234	76,477

POSTAL DELIVERY

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Trainee Postal Delivery Officer	Under 17	22,829	688	23,517
	At 17	27,395	825	28,220
	At 18	31,959	962	32,921
	At 19	36,982	1,113	38,095
	At 20	41,547	1,250	42,797
	Adult	45,654	1,374	47,028
Postal Delivery Officer - Parity		48,807	1,469	50,276
		51,119	1,539	52,658
		52,218	1,572	53,790
		53,344	1,606	54,950
		54,471	1,639	56,110
Senior Postal Delivery Officer Grade 1 - Parity		56,422	1,698	58,120
Senior Postal Delivery Officer Grade 2 - Parity		57,186	1,721	58,907
Senior Postal Delivery Officer Grade 3 - Parity		59,865	1,802	61,667
Postal Delivery Co-Ordinator Grade 1 - Parity		61,302	1,845	63,147
		62,747	1,889	64,636
Postal Delivery Co-Ordinator Grade 2 - Parity		66,408	1,998	68,406
		68,242	2,054	70,296
		70,124	2,110	72,234
		72,075	2,169	74,244
Postal Delivery Co-Ordinator Grade 3 - Parity		76,274	2,296	78,570
		80,093	2,411	82,504
		83,888	2,525	86,413
Delivery Manager Level 1		76,274	2,296	78,570
		80,093	2,411	82,504
		83,888	2,525	86,413
Delivery Manager Level 2		86,441	2,602	89,043
		90,264	2,716	92,980
		94,059	2,831	96,890
Delivery Manager Level 3		100,674	3,030	103,704
		104,743	3,153	107,896
Delivery Manager Level 4		108,811	3,275	112,086
		112,879	3,398	116,277

MAIL PROCESSING

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Trainee Mail Officer	Under 17	22,829	688	23,517
	At 17	27,395	825	28,220
	At 18	31,959	962	32,921
	At 19	36,982	1,113	38,095
	At 20	41,547	1,250	42,797
	Adult	45,654	1,374	47,028
Trainee Mail Officer (Teams)	Under 17	24,488	737	25,225
	At 17	29,384	885	30,269
	At 18	34,281	1,032	35,313
	At 19	39,667	1,194	40,861
	At 20	44,562	1,342	45,904
	Adult	48,971	1,474	50,445
Mail Officer	Under 17	24,406	735	25,141
	At 17	29,286	882	30,168
	At 18	34,166	1,028	35,194
	At 19	39,534	1,190	40,724
	At 20	44,415	1,337	45,752
	Adult	48,807	1,469	50,276
		51,119	1,539	52,658
		52,218	1,572	53,790
		53,344	1,606	54,950
		54,471	1,639	56,110
Mail Officer (Teams)	Under 17	24,947	751	25,698
	At 17	29,935	901	30,836
	At 18	34,926	1,051	35,977
	At 19	40,413	1,216	41,629
	At 20	45,401	1,366	46,767
	Adult	49,892	1,501	51,393
		52,205	1,571	53,776
		53,304	1,604	54,908
		54,431	1,638	56,069
		55,556	1,672	57,228
Senior Mail Officer Grade 1		57,186	1,721	58,907
Senior Mail Officer Grade 2		59,865	1,802	61,667

MAIL PROCESSING CO-ORDINATOR

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Trainee Mail Processing Co-Ordinator	55,857	1,682	57,539
Mail Processing Co-Ordinator Grade 1	61,302	1,845	63,147
	62,747	1,889	64,636
Mail Processing Co-Ordinator Grade 2	66,408	1,998	68,406
	68,242	2,054	70,296
	70,124	2,110	72,234
	72,075	2,169	74,244
Mail Processing Co-Ordinator Grade 3	74,454	2,241	76,695
	76,653	2,307	78,960
	78,949	2,376	81,325
	81,261	2,446	83,707
Mail Processing Co-Ordinator Grade 4	83,567	2,516	86,083
	86,295	2,597	88,892
	89,013	2,679	91,692

ELECTRONIC MAIL

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Electronic Mail Operator	52,287	1,574	53,861
	54,430	1,638	56,068
	57,279	1,724	59,003
Electronic Mail Co-Ordinator	60,660	1,826	62,486
	62,471	1,880	64,351
	63,931	1,924	65,855

TRANSPORT

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Postal Transport Officer - Parity		51,119	1,539	52,658
		52,218	1,572	53,790
		53,344	1,606	54,950
		54,471	1,639	56,110
Senior Postal Transport Officer - Parity		57,140	1,719	58,859
		58,164	1,750	59,914
Postal Transport Co-Ordinator Grade 1 - Parity		60,829	1,831	62,660
		61,843	1,861	63,704
		62,861	1,892	64,753
Postal Transport Co-Ordinator Grade 2 - Parity		65,533	1,973	67,506
		66,545	2,002	68,547
		67,560	2,034	69,594
Postal Transport Co-Ordinator Grade 3 - Parity		73,795	2,221	76,016
		75,245	2,265	77,510
Postal Transport Co-Ordinator Grade 4 - Parity		78,243	2,355	80,598
		79,685	2,399	82,084
Postal Transport Co-Ordinator Grade 5 - Parity		84,017	2,528	86,545
		85,841	2,583	88,424
Driver / Sorter	At 18	35,491	1,068	36,559
	At 19	41,068	1,236	42,304
	At 20	46,136	1,389	47,525
	Adult	50,701	1,526	52,227
		51,560	1,552	53,112
		52,425	1,578	54,003
		53,344	1,606	54,950
		54,471	1,639	56,110
Garage Attendant		47,436	1,428	48,864
		48,030	1,446	49,476
		48,636	1,464	50,100

PARCEL POST

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Trainee Parcel Post Officer	Under 19	31,959	962	32,921
	At 19	36,982	1,113	38,095
	At 20	41,547	1,250	42,797
	Adult	45,654	1,374	47,028
Parcel Post Officer	Under 19	35,784	1,077	36,861
	At 19	41,406	1,247	42,653
	At 20	46,516	1,400	47,916
	Adult	51,119	1,539	52,658
		52,218	1,572	53,790
		53,344	1,606	54,950
		54,471	1,639	56,110
Parcel Post Officer (Teams)	Under 19	36,546	1,100	37,646
	At 19	42,287	1,273	43,560
	At 20	47,506	1,430	48,936
	Adult	52,205	1,571	53,776
		53,304	1,604	54,908
		54,431	1,638	56,069
		55,556	1,672	57,228
Senior Parcel Post Officer Grade 1		57,186	1,721	58,907
Senior Parcel Post Officer Grade 2		59,865	1,802	61,667
Parcel Post Co-Ordinator Grade 2		66,408	1,998	68,406
		68,242	2,054	70,296
		70,124	2,110	72,234
		72,075	2,169	74,244
Parcel Post Co-Ordinator Grade 3		74,454	2,241	76,695
		76,653	2,307	78,960
		78,950	2,376	81,326
		81,261	2,446	83,707

EXPRESS COURIER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Senior Express Courier Service Representative	55,089	1,658	56,747
	56,120	1,689	57,809
Express Courier Co-Ordinator Grade 1	58,782	1,769	60,551
	59,796	1,800	61,596
	60,816	1,830	62,646
Express Courier Co-Ordinator Grade 2	63,487	1,910	65,397
	64,500	1,941	66,441
	65,518	1,972	67,490

STORES

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Stores Officer	50,237	1,512	51,749
	51,261	1,542	52,803
	52,377	1,576	53,953
Senior Stores Officer	53,420	1,608	55,028
	54,274	1,634	55,908
	55,164	1,660	56,824
Stores Supervisor	60,577	1,823	62,400
	61,464	1,850	63,314
	62,397	1,878	64,275
Senior Stores Supervisor Grade 1	65,236	1,963	67,199
	66,511	2,001	68,512
Senior Stores Supervisor Grade 2	71,319	2,146	73,465
	72,941	2,195	75,136

SUPPORT SERVICES

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Support Services Officer Grade 1	46,896	1,412	48,308
	48,423	1,457	49,880
Support Services Officer Grade 2	50,129	1,508	51,637
	51,743	1,557	53,300
Support Services Officer Grade 3	53,898	1,623	55,521
	55,543	1,672	57,215
Support Services Officer Grade 4	58,005	1,746	59,751

TRADES TECHNICAL

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Apprentice Postal Technical Officer	Under 18	26,938	811	27,749
	At 18	30,867	928	31,795
	At 19	42,091	1,267	43,358
	At 20	49,387	1,486	50,873
	Adult	50,390	1,517	51,907
Postal Technical Officer Level 1	Under 17	26,032	783	26,815
	At 17	31,236	940	32,176
	At 18	36,441	1,097	37,538
	At 19	42,167	1,269	43,436
	At 20	47,371	1,426	48,797
	Adult	52,057	1,566	53,623
		53,289	1,603	54,892
		54,511	1,641	56,152
		56,375	1,697	58,072
		57,439	1,729	59,168
	58,718	1,767	60,485	
Postal Technical Officer Level 2		56,120	1,689	57,809
		57,559	1,732	59,291
		59,034	1,777	60,811
		60,515	1,821	62,336
Postal Technical Officer Level 3		62,158	1,871	64,029
		63,890	1,923	65,813
		65,625	1,975	67,600
		67,375	2,028	69,403
Postal Technical Officer Level 4		69,919	2,104	72,023
		71,566	2,154	73,720
		73,218	2,204	75,422
		75,768	2,281	78,049
		78,305	2,357	80,662
		81,104	2,441	83,545
		83,899	2,525	86,424
		86,699	2,609	89,308
Postal Technical Officer Level 5		89,491	2,693	92,184
		92,548	2,785	95,333
Postal Technical Officer Level 6		95,596	2,877	98,473
Postal Technical Officer Level 7		100,420	3,023	103,443
Postal Technical Officer Level 8		106,525	3,206	109,731
Postal Technical Officer Level 9		109,067	3,283	112,350

TRADES TECHNICAL

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Postal Technical Officer Level 1 (Teams)	Under 17	26,604	801	27,405
	At 17	31,921	961	32,882
	At 18	37,243	1,121	38,364
	At 19	43,095	1,297	44,392
	At 20	48,416	1,457	49,873
	Adult	53,202	1,601	54,803
		54,434	1,638	56,072
		55,658	1,675	57,333
		57,520	1,731	59,251
		58,584	1,763	60,347
		59,863	1,802	61,665
Postal Technical Officer Level 2 (Teams)		57,302	1,725	59,027
		58,743	1,768	60,511
		60,214	1,813	62,027
		61,695	1,857	63,552
Postal Technical Officer Level 3 (Teams)		63,474	1,911	65,385
		65,206	1,962	67,168
		66,941	2,015	68,956
		68,689	2,067	70,756
Postal Technical Officer Level 4 (Teams)		71,377	2,149	73,526
		73,024	2,198	75,222
		74,675	2,248	76,923
		77,435	2,330	79,765
		79,976	2,407	82,383
		82,773	2,492	85,265
		85,568	2,575	88,143
		88,475	2,663	91,138
Postal Technical Officer Level 5 (Teams)		91,268	2,747	94,015
		94,325	2,839	97,164

TECHNICAL SERVICES

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Drafting Assistant Grade 1 Graphic Design Assistant Grade 1	Under 17	25,419	765	26,184
	At 17	30,501	918	31,419
	At 18	35,584	1,071	36,655
	At 19	41,175	1,239	42,414
	At 20	46,258	1,392	47,650
	Adult	50,832	1,530	52,362
		52,057	1,566	53,623
		53,289	1,603	54,892
		54,511	1,641	56,152
		56,375	1,697	58,072
		57,439	1,729	59,168
		58,718	1,767	60,485
Senior Technical Services Officer Grade 1		86,699	2,609	89,308
		89,491	2,693	92,184
Senior Technical Services Officer Grade 2		92,548	2,785	95,333
		95,596	2,877	98,473
Senior Technical Services Officer Grade 3		100,420	3,023	103,443
Principal Technical Services Officer Grade 1		106,525	3,206	109,731
Principal Technical Services Officer Grade 2		109,067	3,283	112,350

ENGINEER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Engineer Class 1	61,231	1,843	63,074
	63,692	1,916	65,608
	67,407	2,029	69,436
	71,738	2,159	73,897
	76,782	2,311	79,093
	81,866	2,464	84,330
Engineer Class 2	86,592	2,606	89,198
	89,472	2,693	92,165
	92,371	2,780	95,151
	95,255	2,867	98,122
Engineer Class 3	100,231	3,016	103,247
	103,638	3,119	106,757
	107,053	3,221	110,274
	110,459	3,324	113,783
Engineer Class 4	115,472	3,475	118,947
	118,978	3,581	122,559
	122,495	3,687	126,182
Engineer Class 5	127,756	3,845	131,601
	131,478	3,957	135,435
	135,189	4,069	139,258

ADMINISTRATIVE OFFICER

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Administrative Officer Level 1	Under 17	23,748	715	24,463
	At 17	28,498	857	29,355
	At 18	33,248	1,001	34,249
	At 19	38,470	1,158	39,628
	At 20	43,220	1,301	44,521
	Adult	47,495	1,429	48,924
		49,592	1,492	51,084
		51,562	1,552	53,114
		53,266	1,603	54,869
		54,965	1,655	56,620
Administrative Officer Level 1 + Qualification Allowance	Under 17	25,848	778	26,626
	At 17	30,598	921	31,519
	At 18	35,348	1,064	36,412
	At 19	40,573	1,221	41,794
	At 20	45,320	1,364	46,684
	Adult	49,592	1,492	51,084
		51,562	1,552	53,114
		53,266	1,603	54,869
		54,965	1,655	56,620
Administrative Officer Level 2		56,666	1,705	58,371
		58,634	1,765	60,399
		60,597	1,824	62,421
		62,563	1,883	64,446
		64,522	1,942	66,464
Administrative Officer Level 3		66,880	2,013	68,893
		69,533	2,092	71,625
		72,285	2,175	74,460
		75,066	2,259	77,325
		77,844	2,343	80,187
Administrative Officer Level 4		81,732	2,460	84,192
		85,343	2,569	87,912
		88,953	2,678	91,631
		92,568	2,786	95,354
Administrative Officer Level 5		96,923	2,918	99,841
		100,596	3,028	103,624

ADMINISTRATIVE OFFICER cont..

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Administrative Officer Level 6 (Acting) <i>These rates are only applicable to employees who are acting in an AO6 role ie. higher duties</i>		104,733	3,152	107,885
		108,374	3,262	111,636
Administrative Officer Level 6 – Non Shift (Nominal) Administrative Officer Level 6 (CISD OT) – Non Shift (Nominal) <i>These rates are only applicable to employees who are nominally appointed to an AO6 role</i>		112,539	3,387	115,926
		116,176	3,497	119,673
Administrative Officer Level 6 – Shift Work (Nominal) Administrative Officer Level 6 (CISD OT) – Shift Work (Nominal) <i>These rates are only applicable to employees who are nominally appointed to an AO6 role</i>		111,152	3,345	114,497
		114,793	3,455	118,248
Administrative Officer Level 7 (Acting) <i>These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level</i>		112,509	3,387	115,896
		116,647	3,511	120,158
Administrative Officer Level 8 (Acting) <i>These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level</i>		120,987	3,642	124,629
		125,898	3,790	129,688

FACILITY MANAGER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Facility Manager Level 1	100,674	3,030	103,704
	104,743	3,153	107,896
Facility Manager Level 2	108,811	3,275	112,086
	112,879	3,398	116,277
Facility Manager Level 3	116,945	3,519	120,464
	121,505	3,657	125,162
Facility Manager Level 4	126,097	3,795	129,892
	131,185	3,949	135,134
Facility Manager Level 5	136,267	4,102	140,369
	141,849	4,269	146,118

SPRINTPAK

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	
		EBA 2021	Above EBA 2021		
Sprintpak Operator Level 1	Under 17	24,406	735	25,141	
	At 17	29,286	882	30,168	
	At 18	34,166	1,028	35,194	
	At 19	39,534	1,190	40,724	
	At 20	44,415	1,337	45,752	
	Adult	48,807	1,469	50,276	
			51,119	1,539	52,658
			52,218	1,572	53,790
			53,344	1,606	54,950
		54,471	1,639	56,110	
Sprintpak Operator Level 2		56,666	1,705	58,371	
		58,634	1,765	60,399	
		60,597	1,824	62,421	
		62,563	1,883	64,446	
		64,522	1,942	66,464	
Sprintpak Operator Level 3		66,880	2,013	68,893	
		69,533	2,092	71,625	
		72,285	2,175	74,460	
		75,066	2,259	77,325	
		77,844	2,343	80,187	

MAIL ROOM SOLUTIONS

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
		EBA 2021	Above EBA 2021	
Mail Room Officer	Under 17	23,010	692	23,702
	At 17	27,611	831	28,442
	At 18	32,211	969	33,180
	At 19	37,271	1,122	38,393
	At 20	41,873	1,260	43,133
	Adult	46,015	1,385	47,400
		47,195	1,421	48,616
		48,416	1,457	49,873
	49,622	1,493	51,115	
Mail Room Team Leader		56,666	1,705	58,371
		58,634	1,765	60,399
		60,597	1,824	62,421
		62,563	1,883	64,446
		64,522	1,942	66,464
Mail Room Supervisor		66,880	2,013	68,893
		69,533	2,092	71,625
		72,285	2,175	74,460
		75,066	2,259	77,325
		77,844	2,343	80,187
Mail Room Network Supervisor		81,732	2,460	84,192
		85,343	2,569	87,912
		88,953	2,678	91,631
		92,568	2,786	95,354

CUSTOMER CONTACT CENTRE

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022
	EBA 2021	Above EBA 2021	
Level 1 Customer Service Trainee	52,180	1,571	53,751
Level 2 Customer Service Consultant	57,580	1,733	59,313
Level 3 Customer Care Consultant	62,077	1,868	63,945
Level 4 Business Relationship Consultant	66,578	2,003	68,581
Level 5 Team Leader Customer Service	79,166	2,383	81,549
Level 6 Team Manager	82,766	2,491	85,257
Level 6 Learning & Development Consultant			
Level 7 Supervisor Customer Service Level 7 Manager Customer Service Level 7 Supervisor Business Sales & Support Level 7 Manager Business Sales & Support Level 7 Resource Planner / Scheduler Level 7 Manager Learning & Development	86,369	2,600	88,969

Updated 8 September 2022