

People & Community GPO BOX 1777 MELBOURNE VICTORIA 3001 Level 20, 111 Bourke Street MELBOURNE VICTORIA 3000

26 August 2010

National Divisional Secretary CEPU — Communications Division PO Box 472 CARLTON SOUTH VIC 3053 Attention: Mr Ian Bryant

Dear Mr Bryant

Australia Post Fair Work Agreement and Principal Determination clause 10 - Fitness for Duty

I refer to our recent discussions in relation to the above.

I confirm that once the Australia Post Fair Work Agreement has been approved by Fair Work Australia and legally commences, we will take the necessary steps to revoke clause 10 – Fitness for Duty, of the Principal Determination.

Yours sincerely

Catherine Walsh

MANAGER, EMPLOYEE RELATIONS