

Subject: Fieldwork EBA Update: Bulletin No. 17
Attachments: FW EBA_About the Company's Offer and the Vote_Employee_15 July 2019.pdf; PROPOSED_Visionstream Pty Ltd Fieldwork Agreement 2019 - 2023 EBA_Company Offer_Version_15 July 2019.pdf; Preballot Check information for employees_Issued 15 July 2019_VPL FW EBA.pdf

From: Simon Love [<mailto:Simon.Love@visionstream.com.au>]
Sent: Monday, 15 July 2019 3:14 PM
To: Shane Murphy <shane.murphy@cepu.org>
Cc: David Black (Kingsgrove) <David.Black@ventia.com.au>
Subject: FW: Fieldwork EBA Update: Bulletin No. 17

Hi Shane,

As per my voice message to you today, Visionstream will be asking employees to vote on the Company's proposed Fieldwork EBA offer in late July.

As you know, we have previously communicated to the Union, Employee Reps and the workforce our intent to proceed to a Vote in July on the Company's latest EBA offer.

Below is the communication sent to employees today, including the Company's proposed EBA (also attached).

At this time, we are planning to conduct the Vote on **31 July – 1 August**. Voting will be conducted in accordance with FWC requirements and managed by an external independent company using SMS text.

We expect to provide employees and the Union with all relevant documents prior to the vote, by no later than **23 July 2019**.

Visionstream recognises the right of the Union and its members to meet to discuss the Company's offer prior to the Vote.

As such, Right of Entry requests from CEPU/CWU Officials to meet with employees at Visionstream's work locations and premises will be managed in accordance with FWC Right of Entry requirements. All ROE requests should be directed to **David Black, P&C Manager** via email: David Black (Kingsgrove) David.Black@ventia.com.au

Should you wish to discuss prior to 23 July please contact me.

Regards,
Simon

Simon Love
General Manager, Fixed Networks

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From: VPL EBA Info
Sent: Monday, 15 July 2019 3:01 PM
Subject: Fieldwork EBA Update: Bulletin No. 17

A MESSAGE FROM

Simon Love

General Manager – Fixed Network Services



FIELDWORK EBA UPDATE - BULLETIN No. 17

All

I am pleased to announce Visionstream's decision to take the Company's proposed Fieldwork EBA to a vote on **Wednesday, 31 July – Thursday, 1 August 2019.**

As you know, we have been negotiating for many months. We have listened to your feedback and appreciate that many of you now want the opportunity to vote on the Company's offer. Again, thank you for your patience.

What next:

- **Roadshows** will be held between **18 July – 26 July**. Senior leaders will explain the Company's offer, the voting process and answer your questions.
- You will receive an invitation shortly. **Your attendance is required.**
- A copy of the **Company's proposed EBA** and **presentation** explaining the offer are **attached**. You can also access copies via the EBA intranet site (Click here to [Open](#)) or talk to your leader or P&C for a printed copy.
- **Conduct Pre-Voting check** – you will receive an SMS text **Tuesday 23 July** to validate your mobile number before the vote (**attached** are details)
- **Final voting documents** will be sent to you via email and posted on TheVine by **Tuesday, 23 July**.
- **Voting via SMS - Wednesday, 31 July – Thursday, 1 August 2019.**

Questions?

- **Email us - vseba@visionstream.com.au**
- Visit our **EBA site** for relevant documentation including a copy of the presentation used during the recent Roadshows ([Open](#) – you need to be logged on the Ventia network)
- Talk to your local **Leader Representative** or **Employee Representative**

LEADER REPRESENTATIVES

Location	NBN Local Leader	Carrier Local Leader
WA	Kuek Chin	Gavin McIntosh, Andrew Angelatos, Andrew McCullough, Jonathan Arthurell
SA	Kuek Chin	Gavin McIntosh, Andrew Angelatos, Andrew McCullough
VIC	Sam Evans, Adam McPhie	Nik Kudeweh, Andrew McCullough, Ross McPherson, Chris Cosopodiotis, Tony Doyle, Thomas Winter (Warehouse)
NSW/ACT	Scott Meuleman, Sean Alderton	Fred Whiteman, Ragheb Ismail, Simon Holloway
QLD	Andrew Desmarchelier	Gavin McIntosh, Ian Hutchinson, Ian Makey
TAS	Kevin Erickson	N/A

EMPLOYEE REPRESENTATIVES

State	Nominee	Business Unit
QLD	Jeremy Reimann Fraser Creese Jordan Carter	Carrier Wireless NBN Network Ops Carrier FNS
WA	Kaj Bicker Robert Owens	Carrier FNS Carrier Wireless
SA	Dennis Pleskot	Carrier Whse SA
Vic	Daniel Hurtado Tristan Bell	Carrier Wireless
NSW	Anthony McDermid Marcello Bortone Nathan Jones	Carrier FNS Carrier FNS Carrier Wireless

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