



IMPORTANT NOTICE – Please read carefully

This document contains important information relating to voting on the **Ventia Telecommunications Fieldwork Agreement 2024**.

1. A notice requesting your approval of the proposed Agreement which includes details of how and when the ballot will be conducted; and
2. An information sheet in this document to provide you with further information and advice on how you can access the relevant Award, National Employment Standards.

The Company is recommending that you Vote YES in support of the Company's proposed Agreement.

Notice: Request to Approve the Proposed Enterprise Agreement by Voting

Your approval is sought for the proposed Agreement.

Voting for or against the proposed Agreement will open at 8.00 am AEST on Tuesday 9th July and close at 7.00 pm 10th July and will be by SMS secret ballot.

SMS Voting

SMS voting provides easy access for eligible voters.

An SMS invitation will be sent to your mobile phone on 9th July from mobile number +61488863259 inviting you to vote on the **Ventia Telecommunications Fieldwork Agreement 2024**. This number is not associated with Ventia and we will not see your responses.

You can reply with **'Y' if you want to approve** the Ventia Telecommunications Fieldwork Agreement 2024 or **'N' if you do not want to approve** the Ventia Telecommunications Fieldwork Agreement 2024.

If you think you will not be able to access your mobile phone during voting

If you think that you will not be able to access your mobile phone to cast your vote, please contact us **prior to 9th July** to make alternative arrangements.

Further Information

You have been provided with an emailed copy of the proposed Agreement. Copies of the following documents are also provided in your workplace.

Copies of the Agreement and related documents are also available from your Leader, P&C representative

Jennifer Gambell – 0418 637 636

In addition, you can access the awards **that are applicable to the classifications under the Agreement by visiting the following links:**

Electrical, Electronic and Communications Contracting Award 2020 [MA000025]

<https://library.fairwork.gov.au/award/?krm=ma000025>

You can also access the National Employment Standards here:

<http://www.fairwork.gov.au/employee-entitlements/national-employment-standards>

If you want further information, there are a number of options:

- Go to the Fair Work Commission website <http://www.fwc.gov.au>
- Phone the Fair Work Ombudsman on 131394
- Go to the Fair Work Ombudsman website <http://www.fairwork.gov.au>
- Hearing or speech impairment
 - TTY (teletypewriter): phone 1800 555 677 and ask for 13 13 94.
 - Speak and Listen (speech-to-speech relay): phone 1800 555 727 and ask for 13 13 94.
 - Internet relay: connect to the National Relay Service and ask for 13 13 94.
 - Translating and Interpreting Service (TIS): 13 14 50.

If you are **under 18**, you may be more comfortable with an **older person to assist on your behalf**.

If **English is not your first language** or **you have a disability**, you may require further special assistance. If this is the case, please contact Jennifer Gambell on 0418 637 636