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|  | **T&S Branch****DAN DWYER Secretary****M. PO Box 415, Carlton South Vic 3053****A. B2/L3, Trades Hall, 2 Lygon St. Carlton South****P. 03 9663 6815****ABN 13 511 341 559** |

Ref: SLD 24/55

**CWU T&S WEEKLY BULLETIN NO 2024/35 –25 AUGUST 2024**

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**TELSTRA PERFORMANCE RATINGS**
For Job Family staff, this is critical as your pay depends on your rating. I am brave enough
to try to explain the rules. The explanation is complex, and I hope that I have succinctly
(and accurately) explained the process.  [**More**](https://cwuvic.org.au/database/nswnew/bull2435.htm)

**THE MATRIX**
This is this the 2024 matrix. We add the 2023 matrix for information. .  [**More**](https://cwuvic.org.au/database/nswnew/bull2435.htm)

**JOB FAMILY AND PAY RISES**
One thing that is transparent is the “bell curve” nature of the process. Let us look at
the “bucket”. The bucket of money will be increased by 4% this year.
It was 3% in 2023 and will be less in the next 2 years. Even if your rating is 3,
this does not guarantee that you will get the 4% pay rise.  [**More**](https://cwuvic.org.au/database/nswnew/bull2435.htm)

**TELSTRA AND MARKET RATES**
An example: So, if you are an electrician, the survey is supposed to tell us
the “market rate” for an electrician’s salary (a statistical average). If you are
paid the market rate, then you are paid what is in the middle column.
This year, at rating 3, it will be 4%. If your salary is between 106% and
116% more than the market rate, they you will only get a 3% rise..  [**More**](https://cwuvic.org.au/database/nswnew/bull2435.htm)

**TZV EBA**
We confirm that some technical wording changes are being carried out.
*The one-off payment of $5553 (this has been slightly increased following
 more detailed costing by government) and a 3% pay increase (backdated to 3 April)
 will be paid as soon as practicable following final approval.*

**NBN**
We met with members on Zoom this week re the issues of call-outs and
start of day and end of day overtime. We are seeking responses and
 intend to proceed with a claim against NBN.

**OPTUS**
This week we commenced proceedings against Optus claiming underpayments
to staff at Belrose. It arises from shift handover, overtime and shift penalties.
We will advise of progress.

This Bulletin is sent to members of the CWU T&S Branch and some complimentary
addresses.

To unsubscribe simply email office@cwu.asn.au with the word unsubscribe.

Yours faithfully,



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| **DAN DWYER** |
| Secretary |
| Communication Workers Union |
| Telecommunications and Services Branch |
| *m.* 0428 942 878 |
| *e.* ddwyer@cwu.asn.au |