|  |  |
| --- | --- |
|  | **T&S Branch**  **DAN DWYER Secretary**  **M. PO Box 415, Carlton South Vic 3053**  **A. B2/L3, Trades Hall, 2 Lygon St. Carlton South**  **P. 03 9663 6815**  **ABN 13 511 341 559** |

Ref: SLD 24/56

**CWU T&S WEEKLY BULLETIN NO 2024/36 –1 SEPTEMBER 2024**  
[**CWU T&S Branch cwu.asn.au**](https://cwuvic.org.au/)[**Index to Bulletins**](https://cwuvic.org.au/database/nswnew/default.htm)  
**You're never alone when you're a union member.**  
[**Join CWU TS Branch**](https://cwuvic.org.au/database/cepu/cepu303.htm)

**POST EBA**  
Aus Post EBA voted up with 89% voting Yes. It has been lodged in the FWC for approval. The EBA provides for 4% pay increases each year for 3 years.  
  
     
**POST CONSULTATION**  
We have various issues arising. The EBA states: **Consultation is not perfunctory advice on what is about to happen. This is [a] common misconception. Consultation is providing the individual, or other relevant parties, with a bona fide opportunity to influence the decision maker**.”  [**More**](https://cwuvic.org.au/database/nswnew/bull2436.htm)  
  
    
**TZV UNIFORMS ON WEEKENDS**  
TZV and ESTA staff have always been able to work without uniforms on weekends. TZV have now made wearing of uniform compulsory on week-ends. No reasons have been given for this blanket instruction. We could not move TZV. We are now notifying the Fair Work Commission of a dispute in an attempt to resolve the matter.  
   
   
**TZV EBA PROGRESS**  
The proposed EBA provides: *5.1 This Agreement shall come into operation 7 days after it is approved by the FWC.* That puts the estimated date of commencement at late November or early December.  [**More**](https://cwuvic.org.au/database/nswnew/bull2436.htm)  
    
 **TZV EBA PAY INCREASES – SIGN ON BONUS**  
The clause says (in part): *A one-off $5,546 payment will be made to* ***all permanent*** *Employees covered by this Agreement at its commencement, with the payment to be pro-rated for part-time employees…. Casual Employees* ***will not*** *be eligible for this payment.*  [**More**](https://cwuvic.org.au/database/nswnew/bull2436.htm)  
    
**TZV EBA PAY INCREASES – FIRST PAYMENT**  
Members will be eligible for substantial back pay once the EBA commences. The proposed EBA provides for a 3% pay increase from 3 April 2024. If the date of commencement December, then you will receive 7 months back pay. This **includes** part time and casual employees.  
    
**ACTU ON NEW RIGHT-TO-DISCONNECT LAWS**  
Unions welcome the new right-to-disconnect laws coming into effect last week as a cost-of-living win for working people. The new rights are expected to reduce the amount of unpaid work hours Australians currently perform.  [**More**](https://cwuvic.org.au/database/nswnew/bull2436.htm)

Yours faithfully,



|  |
| --- |
| **DAN DWYER** |
| Secretary |
| Communication Workers Union |
| Telecommunications and Services Branch |
| *m.* 0428 942 878 |
| *e.* ddwyer@cwu.asn.au |