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|  | **T&S Branch**  **DAN DWYER Secretary**  **M. PO Box 415, Carlton South Vic 3053**  **A. B2/L3, Trades Hall, 2 Lygon St. Carlton South**  **P. 03 9663 6815**  **ABN 13 511 341 559** |

Ref: SLD 24/72

**CWU T&S WEEKLY BULLETIN NO 2024/45 – 1 DECEMBER 2024**  
[**CWU T&S Branch cwu.asn.au**](https://cwuvic.org.au/)  
**You're never alone when you're a union member.**  
[**Join CWU TS Branch**](https://cwuvic.org.au/database/cepu/cepu303.htm)

**TZV SUPPORT EBA**  
We have had a brief discussion with TZV about commencing negotiations for a new EBA for support workers. The nominal expiry date is 30 June 2025. We expect to have an initial meeting in Jan 2025. We welcome any comments about the process.  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**NBN SOD EOD**  
We are still working on this matter. We argue that all SOD and EOD work must be paid work. I hope to report progress next week.  
 

**NOKIA MONTHLY PAY DISPUTE**  
We will commence proceedings this week to try to resolve the dispute. Details next week (or email me).  
 

**TELSTRA HFC MEMBERS**  
I have received a number of emails from members formerly working in HFC. The members complain about the lack of high-level work as the skilled HFC work has almost ceased. Technically, a potential redundancy situation has arisen.  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**CFW5 COURT DECISION**  
Not surprisingly, we have had a number of inquiries about classifications since we won the case. The current case is not yet finished. We have to finalize the back pay and penalties, hopefully before Xmas. Once finished and the appeal period has finished, we will review claims from members.  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**TELSTRA WORK TYPE FEEDBACK SURVEY**  
Telstra is conducting a survey. Members are questioning the reason. My view is that Telstra must seriously audit all CFW jobs, particularly Fibre workers, now that they have a Court decision that they have not applied the Job Descriptions correctly. .  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**CFW5 COURT DECISION – AN IMPORTANT POINT**  
The Court found that Project Work and Wideband work was clearly CFW5 work, and this supported the CFW5 finding. However the Court went further. It found that even without Project and Wideband work, our member was still undertaking CFW5 work. .  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**NBN SHEQSY MONITORING OF STAFF**  
We have written to NBN seeking that they delay introduction of the new personal surveillance system. They are suggesting a meeting this week. We have a number of questions to clarify and we are concerned with privacy issues. .  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**NBN SHEQSY MONITORING OF STAFF**  
One of our concerns is the Surveillance Devices Act 1999 (Vic) and the prohibition on tracking without consent. The Act states:   
*(1) … a person must not knowingly install, use or maintain a tracking device to determine the geographical location of a person or an object— (a) in the case of a device to determine the location of a person, without the express or implied consent of that person; or ….*.  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)  
 

**ASBESTOS USE HAS A DEADLY LEGACY IN AUSTRALIA.**  
But it’s not just in our past: still today, more than 4,000 Australians die from asbestos-related disease every year – a number that continues to climb. This poses a huge risk for everyday Australians.. [**Read more and sign the petition**.](https://www.australianunions.org.au/2024/11/27/asbestos-awareness-week-an-enduring-and-deadly-legacy/) .  [**More**](https://cwuvic.org.au/database/nswnew/bull2445.htm)

Yours faithfully,



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| **DAN DWYER** |
| Secretary |
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