

SLD 25/53

CWU T&S WEEKLY BULLETIN NO 2025/38 – 19 OCTOBER 2025

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TZV CEO – APPLY NOW

As TZV make a number of skilled employees redundant, they are looking for a new CEO presumably someone from outside with no direct experience in TZV operations. Given this week's outage and publicity, who would want this job? [More](#)

TZV UNIFORMS ON WEEK-ENDS

TZV is attempting to force staff to wear uniforms on weekends. We have disputed the matter since it began. Conciliation failed. The matter is set down for a hearing on Wednesday 29 October in the Fair Work Commission. TZV is represented by external lawyers. TZV have 2 witnesses

TZV SUPPORT EBA

We met again this week and discussed a number of the non-controversial clauses. While some progress is being made, the big issue is the new structure. TZV had no news on the release date of their proposal. It is currently with the Vic Government for costing and approval. We meet every 2 weeks negotiating the clauses.

NBN START OF DAY CASE

The Court has now set a date for the hearing of the case – 9-10 April 2026 in Sydney. Before the hearing, there are a number of matters to deal with, including preparation of witness statements and Exhibits.

NBN CLASSIFICATION REVIEW

As part of the commitments secured during the most recent round of negotiations, NBN Co committed to a review of the classification bands outlined within the Agreement. This review is to include a focus on career progression, ensuring that CWU members have access to clear, fair and achievable pathways for advancement. [More](#)

NBN REST PERIODS AFTER OVERTIME

Under the existing provisions in the EBA, employees who work less than three hours of non-continuous overtime are excluded from the entitlement to a 10-hour rest break before resuming ordinary duties. We have made it clear that this exclusion is unreasonable [More](#)

AUS POST REVIEW OF CLASSIFICATION STANDARDS

We are involved in disputes over the current classification standards in Aus Post. As a result, our union has written to Post as follows: *The CWU writes to formally request the commencement of a review into the National Classification Standards for the Postal Technical Stream.* [More](#)

TELSTRA OPTICAL FIBRE CLAIM CFW5

Telstra has responded to our letter (see last week's Bulletin). Their response indicates that there is no prospect of resolution of the claim under the current Job Descriptions. We will now make specific claims for each of our members. You can expect an email this week [More](#)

TELSTRA HFC REDUNDANCY

The long running dispute over whether HFC staff are potentially redundant will move to conciliation this Wednesday. The Fair Work Commission will conduct the conciliation.

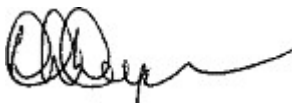
YOUR HOURS, YOUR PAY SURVEY

Unions NSW is running a survey to understand how working hours, unpaid overtime, artificial intelligence (AI) and new workplace laws are affecting workers across Australia. [Your Hours, Your Pay Survey](#) All participants can go in the draw to win a \$200 Visa gift card. Your responses will be kept confidential, and all data or quotes will be anonymised. [More](#)

This Bulletin is sent to members of the CWU T&S Branch and some complimentary addresses.

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Yours faithfully,



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