

SLD 26/10

CWU T&S WEEKLY BULLETIN NO 2026/07 – 15 MARCH 2026

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VALE PAUL LIGHTFOOT

A memorial will be held in the next week or two. We will advise further.

TZV v LEE – NOT A GENUINE REDUNDANCY

The Fair Work Commission has handed down its decision agreeing with our submissions. We argued that the actions of TZV did not meet the statutory definition of a genuine redundancy. The full decision is at [Lee v Triple Zero Victoria - \[2026\] FWC 792](#) . [More](#)

TZV v LEE – NOT A GENUINE REDUNDANCY – SOME EXTRACTS

[40] It follows from the foregoing that the Respondent failed to comply with the consultation obligations imposed on it by clause 46 of the 20121 Agreement. As such the requirements of s389(1)(b) have not been met and as such the Applicant's dismissal cannot have been a genuine redundancy. . [More](#)

TZV UNFAIR DISMISSAL – INHERENT REQUIREMENTS OF YOUR JOB

Last week we reported a case relating to the holding of a Police Security Clearance. TZV alleged that holding a (previously secret) Police Security Clearance (in addition to a National Police Check) is an inherent requirement of most jobs in TZV. Most members would be unaware that this exists. The FWC has decided the case and we were unsuccessful. We will report more next week. But see extracts below. .

[More](#)

TZV UNFAIR DISMISSAL – INHERENT REQUIREMENTS OF YOUR JOB – SOME EXTRACTS

[90] Firstly, the opaqueness of the VicPol Security Clearance process is problematic in my view. Contracts of employment of the Respondent's employees, while referring to the National Police Checks requirements, make no reference to the additional layer of security checks imposed by VicPol on the Respondent and its employees. .

[More](#)

OPTUS RETAIL EBA

We are about to commence negotiations with Optus for a new EBA. The current EBA can be read on our web site at <https://cwuvic.org.au/database/telecom/woptus9.pdf> We are seeking your input to assist us in developing a claim. If you have comment or wish to be involved, please contact us by return email. . [More](#)

TPG EBA

Bargaining will soon commence with TPG to find a replacement for the current Agreement. Their notice stated: *TPG Telecom gives notice that it is bargaining in relation to a single-enterprise agreement which is proposed to cover employees that work in customer-service supporting roles in logistics, customer solutions and customer support environments.* We will advise further.

AUSTRALIA POST OVERPAYMENTS: KNOW YOUR RIGHTS

Members are reporting that Australia Post has recently begun issuing letters requesting repayment of alleged historical overpayments. However, your Union is concerned by the significant increase in these claims and is writing to remind members of their rights should they find themselves in a situation where a potential overpayment has occurred. . [More](#)

TELSTRA CONFIRM REDUNDANCIES

Telstra advised as follows: *On 10 Feb 2026, we wrote to you to advise of an initial decision regarding the proposed changes to the Data & AI Function. We have announced a final decision to proceed with this proposal. This will mean a net reduction of 209 roles based in Australia.* . [More](#)

TELSTRA REDUNDANCY FARCE – TRAIN YOUR REPLACEMENTS FIRST

Telstra has advised staff that they may be required to train their replacements – cutely named as "Knowledge Transfer". Given that Telstra may delay the redundancy, it raised the obvious argument that you are not actually redundant until new trained staff are available. . [More](#)

DFS TO ADOPT MYDAY

Telstra has announced a proposed change that will impact how work is managed, scheduled, and allocated across the Digital Fibre Services (DFS) teams within Field Services. Please advise if you have any concerns to be raised. We understand that there is no change to SOD or EOD (where we have a major disagreement with Telstra). . [More](#)

POST CANBERRA EQUIPMENT REMOVAL

Post has advised that it will remove most of the equipment at Canberra Mail Centre, meaning that the 3 technical staff are potentially redundant. Some production staff are also affected. Mail and parcels will be trucked to Sydney for sorting and then returned to Canberra. We are working with members to determine options. .

[More](#)

OPTUS – SMH STORY

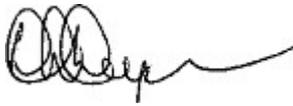
This item was published about 2 weeks ago. Because of the issues raised, we think it is worth a read. *Australia's second-largest telco is cutting 200 jobs across its business as it attempts to reset following a disastrous year that included a Triple Zero outage linked to two deaths and a \$100 million fine for predatory sales practices.* .

[More](#)

This Bulletin is sent to members of the CWU T&S Branch and some complimentary addresses.

To unsubscribe simply email office@cwu.asn.au with the word unsubscribe.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Dan Dwyer', with a long horizontal flourish extending to the right.

DAN DWYER

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