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TZV SUPPORT EBA

We met again this week to progress the negotiations. We reached the point where we could not support parts of the new structural provisions. However, we may have found an alternative approach which we can support. Negotiations will continue with a full day meeting this Wednesday.

RDO ON A PUBLIC HOLIDAY

We have several report on this matter. The issue arises when a Public Holiday coincides with an RDO. It has always been a shift entitlement but is now occurring more often with flexibility arrangements. Employers are saying that it is not to be paid. [More](#)

RDO ON A PUBLIC HOLIDAY TELSTRA EXAMPLE CLAUSE

a) If you work full-time under one of the following arrangements: i) a scheduled hours arrangement; ii) a shiftwork arrangement; iii) the Flexible Working Hours Scheme; or iv) a 9-day fortnight; and a public holiday falls on a day [More](#)

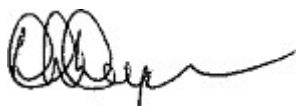
ZERO TOLERANCE DRUG AND ALCOHOL POLICIES

A number of employers adopt the zero-tolerance policy for OHS reasons. Effectively, you cannot drive or even attend work unless your blood alcohol (and drug) result is zero. Recent issues have highlighted the situation when you are "on call" and/or subject to recall. [More](#)

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Yours faithfully,



DAN DWYER

Secretary

Communication Workers Union

Telecommunications and Services Branch

m. 0428 942 878

e. ddwyer@cwu.asn.au