

SLD 26/27

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NBN CASE COMPLETED – DECISION RESERVED

The case was completed with a full day of hearing on Friday. It is expected to be weeks before we receive the decision. Our claim is that NBN field members are to be paid for Start of Day activities, including driving and EOD driving. [More](#)

NBN SOD AND EOD ISSUE

A surprising issue pressed by NBN was this: NBN field engineers have taken up the option of parking the vehicle at their home.

If I understood their argument, NBN is saying that as it is an option, they do not have to pay the overtime. It follows that if it is not optional it should be paid work. [More](#)

TELSTRA WIDEBAND

Telstra is currently trying to introduce SOD and EOD into areas such as wideband. We set it out below for those living in their work area. Our view is that Wideband staff do not fit the SOD/EOD model and any work done before and after usual hours is overtime. We are still researching this and need feedback from more members.

[More](#)

TELSTRA SOD ANALYSIS

The Log On arrangements under Section 11 of the EA are applied in circumstances where the qualifying factors for this provision are met. The qualifying factors are - (Example: Live in work area – First job on day - Every box must be ticked) [More](#)

TZV SUPPORT EBA

We concluded another full day of negotiations. TZV are claiming that they are limited by Government instructions and have little room to move. We have not agreed to the wages offer and we are still to hear more on the structure. [More](#)

TZV SUPPORT EBA – WAGES POSITION

The current position is as follows: Wage increase - 3.0% each year for 4 years. Wage increases - from 1 July 2026 and each year on 1 July. - Sign on payment - about \$6,200 lump sum. - "Patience in Bargaining" once only lump sum – \$1,000 or equivalent of 1.5% of salary. - "Continuous Improvement" lump sum - 0.5% of salary paid as a lump sum each year [More](#)

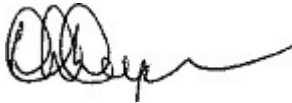
TZV SUPPORT EBA – NEW STRUCTURE TRANSLATION

Consider this simple explanation: You currently have a known salary. The proposed structure has a lot of pay points. - Most staff will translate to the pay point that is next highest in the proposed structure. By my calculations, depending on your current salary and the next higher pay point in the new structure, the increase will be between \$1 and about \$3,000. [More](#)

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Yours faithfully,



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